

Appendix 1. Iowa Wildlife Action Plan (IWAP) Implementation Committee, Work Group & Subcommittee Members and contributors to the Plan.

Individuals listed below contributed to the revision of this edition of the IWAP

Name	Title	Affiliation	Plan Contributions
Todd Bishop	Wildlife Bureau Chief	DNR Wildlife	Plan Director
Katy Fullin	Wildlife Action Plan Coordinator	DNR Wildlife	Plan Coordinator
Dr. Karen Kinkead	Wildlife Diversity Program Manager	DNR Wildlife	Chair, Wildlife Working Group, overall content, data analyses
Terry VanDeWalle	Senior Ecologist	Stantec	Chair, Amphibian & Reptile Subcommittee
Dr. Steve Dinsmore	Professor of Natural Resource Ecology & Management (NREM)	Iowa State University, Iowa Ornithologist's Union	Chair, Bird Subcommittee
Dr. Mike Rentz	Assistant Professor	Iowa State University	Chair, Mammal Subcommittee
George Scholten	Supervisor of Statewide Programs	DNR Fisheries	Co-Chair, Fish Subcommittee
Gregory Gelwicks	Interior Rivers Research Biologist	DNR Fisheries	Co-Chair, Fish Subcommittee
Dr. Kevin Roe	Associate Professor	Iowa State University	Chair, Mussel Subcommittee and Terrestrial Snail Subcommittee
Dr. Amy Toth	Professor	Iowa State University	Co-Chair, Bumble Bee Subcommittee
Dr. Ai Wen	Associate Professor	University of Northern Iowa	Co-Chair, Bumble Bee Subcommittee
Stephanie Shepherd	Wildlife Diversity Biologist	DNR Wildlife	Chair, Butterfly Subcommittee and Moth Subcommittee, bees
Ryan Rasmussen	Biologist, consultant	Stantec	Chair, Dragonfly & Damselfly Subcommittee, butterflies, mussels
Dr. Michael Moore	Assistant Unit Leader, Fisheries	Iowa Cooperative Fish & Wildlife Research Unit	Chair, Crayfish Subcommittee, fish
John Pearson	Plant Ecologist	DNR Lands & Waters	Chair, Plant Committee, Natural Areas Inventory Program
Gerald Selby	Ecologist, consultant	Ecological & GIS Services	Contracted Wildlife Action Plan revision facilitator & butterflies
Monica Thelen	Land Management Coordinator	DNR Wildlife	GIS, mapping, land cover analyses
Dr. Adam Janke	Associate Professor, Wildlife Extension Specialist	Iowa State University	Content and formatting improvements
Julia Baker	Natural Resources Program Specialist / Industry Extension Specialist II	Iowa State University	Content and formatting improvements

Name	Title	Affiliation	Plan Contributions
Emma Buckardt	Multiple Species Inventory & Monitoring (MSIM) Biologist	Iowa State University	MSIM data analyses, amphibians & reptiles, and overall meeting facilitation
Paul Frese	Wildlife Diversity Technician	DNR Wildlife	Reptiles & amphibians, dragonflies & damselflies, crayfish, mammals
Kelly Poole	Endangered Species Coordinator	DNR Lands & Waters	T&E Species, Natural Areas Inventory Program, mussels
Michael Rohde	Graduate Assistant	Iowa State University	Species distribution modelling
Dan Kaminski	Wildlife Research Biologist	DNR Wildlife	Land cover analyses
Nate Barnett	Port Louisa National Wildlife Refuge	US Fish & Wildlife Service	Amphibians and reptiles
Dr. Paul Bartelt	Professor	Waldorf College	Amphibians and reptiles
Dr. Neil Bernstein	Retired Professor	Mt. Mercy College	Amphibians and reptiles
Chad Dolan	Fisheries Biologist	DNR Fisheries	Amphibians and reptiles
Dan Fogell	Instructor & scientific journal editor	Southeast Community College	Amphibians and reptiles
Dale Maxson	Eastern Iowa Land Steward	The Nature Conservancy	Amphibians and reptiles
Dr. Josh Otten	Assistant Professor	Cornell College	Amphibians and reptiles, dragonflies & damselflies
Dr. Rachel Ruden	Wildlife Veterinarian	DNR Wildlife / ISU Vet Diagnostic Laboratory	Amphibians and reptiles, wildlife health
Brock Struecker	Protected Species Biologist	Iowa Department of Transportation	Amphibians and reptiles
Dr. Jeff Tamplin	Professor	University of Northern Iowa	Amphibians and reptiles
Derek Ballard	Biologist	Ducks Unlimited	Birds, especially waterfowl
John Bissell	Independent bird expert	Iowa Ornithologists Union	Birds
Anna Buckardt	Avian Ecologist	DNR Wildlife	Birds, full life cycle conservation
Bruce Ehresman	Retired Avian Ecologist	Retired DNR Wildlife	Birds, wildlife diversity
Dr. Tyler Harms	Wildlife Biometrician	DNR Wildlife	Birds, grasslands, statistical analyses
Doug Harr	President	Iowa Audubon (and retired DNR Wildlife)	Birds, wildlife diversity
Orrin Jones	Waterfowl Biologist	DNR Wildlife	Birds, especially waterfowl
Eli Kenyon	Independent bird expert	USDA Wildlife Services	Birds
Dr. Robert Klaver	Cooperative Fish & Wildlife Research Unit Leader	US Geological Survey / Iowa State University	Birds, spatial analysis, wildlife research
Dr. Gunnar Kramer	Assistant Professor	Iowa State University	Birds
Dr. Anna Tucker	Cooperative Fish & Wildlife Research Unit Leader	US Geological Survey / Iowa State University	Birds, statistical analysis, wildlife research, bees
Riggs Wilson	Wildlife Diversity Technician	Wildlife Management Institute	Birds, wildlife diversity, wildlife research
Dr. Russ Benedict	Professor	Central College	Mammals
Dr. Phoebe Edwards	Assistant Professor	Iowa State University	Mammals

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Vince Evelsizer	Furbearer & Wetland Biologist	DNR Wildlife	Mammals, wetland wildlife
Dr. Pete Eyheralde	Associate Professor	William Penn University	Mammals
Tayah Lande	Graduate Student	Iowa State University	Mammals
Dr. David McCullough	Professor	Wartburg College	Mammals
Lincoln Oliver	Fish & Wildlife Biologist	US Fish & Wildlife Service	Mammals, T&E species
Dr. Ryan Rehmeier	Professor & Chair of Department of Biology & Environmental Science	Simpson College	Mammals
Dr. Peter Berendzen	Professor and Head of Department of Biology	University of Northern Iowa	Fish
Scott Gritters	Retired Fisheries Biologist	Retired, DNR Fisheries	Aquatics (fish, mussels, & crayfish), Mississippi River ecology
Ken Krier	Environmental Specialist Senior	DNR Water Quality Monitoring and Assessment Section	Fish, water quality assessment, biological data analysis
Travis Kueter	Fisheries Technician	DNR Fisheries	Fish, Mississippi River ecology
Samuel Nutting	Environmental Specialist	DNR Water Quality Monitoring and Assessment Section	Fish, water quality assessment, biological data analysis
John Olson	Retired Environmental Specialist Senior	Retired from DNR Water Quality Monitoring & Assessment Section	Fish, rare fish, water quality assessment, MSIM
Greg Simmons	Fisheries Technician	DNR Fisheries	Fish, interior rivers & streams
Ben Wallace	Fisheries Biologist	DNR Fisheries	Fish, fisheries management
Dr. Mike Weber	Professor	Iowa State University	Fish
Karen Wilke	Associate Director of Freshwater	The Nature Conservancy	Fish, watershed restoration
Jen Kurth	Natural Resources Biologist	DNR Water Quality Improvement Section	Mussels, statewide mussel survey
Mike Arduser	Independent bee expert	Missouri	Bees
Erika Ibarra-Garibay	Graduate Assistant	Iowa State University	Bees
Dr. Michael Killewald	Agricultural Specialist (Entomologist)	Iowa State University	Bees
Dr. Katherine Kral-O'Brien	Assistant Professor	Iowa State University	Bees, butterflies, pollinator conservation
Kirk Larsen	Entomologist, Professor	Luther College	Bees, entomology
Abigail Miller	Graduate Assistant	Iowa State University	Bees
Sarah Nizzi	Pollinator Conservation Specialist, NRCS Partner Biologist	The Xerces Society for Invertebrate Conservation	Bees, pollinator conservation
Dr. Matt O'Neal	Professor	Iowa State University	Bees, entomology
Dr. Genevieve Pugsek	Conservation Biologist	The Xerces Society for Invertebrate Conservation	Bees, Midwest Bumble Bee Atlas
Tamara Tyner-Swanson	Graduate Assistant	Iowa State University	Bees

Name	Title	Affiliation	Plan Contributions
Aaron Brees	Attorney	DNR Legal Services	Butterflies, moths, dragonflies
Nathan Brockman	Director of Entomology, Reiman Gardens	Reiman Gardens, Iowa State University	Butterflies, insect curation, community science
Jim Durbin	Independent master lepidopterist	Insects of Iowa website	Butterflies, moths, data & website management
Frank Olsen	Independent master lepidopterist		Butterflies
Dr. Shane Patterson	Consultant	Tetra Tech	Butterflies
Anita Westphal	Assistant Curator, Butterfly Wing	Reiman Gardens, Iowa State University	Butterflies
Dr. Keith Summerville	Levitt Distinguished Professor of Environmental Science, Paul and Claudia Schickler Executive Director, Jay N. Darling Institute	Drake University	Lepidoptera
Dr. Greg Courtney	Professor, Curator of Iowa State Insect Collection, Director of Insect Zoo	Iowa State University	Dragonflies and damselflies, aquatic insects, taxonomy
Jay Gilliam	Independent odonata expert		Dragonflies and damselflies
Kim Bogenschutz	Aquatic Invasive Species Program Coordinator	DNR Fisheries	Crayfish, aquatic nuisance species
Dalton Clayton	Graduate Assistant	Iowa State University	Crayfish
Dr. Paul Weihe	Associate Professor	Central College	Crayfish
Dr. Thomas Rosburg	Professor, Curator of the Drake University Herbarium	Drake University	Plants

Appendix 2. Attendees at the IWAP Advisory Group meeting (2004)

Table Appendix 2-1. Attendees at the IWAP Advisory Group meeting in 2004, and their titles and affiliations at that time. In order to accurately display the representation at the forum, no updates have been made to this list to reflect name changes, retirements, or other changes since the original edition of the Plan.

Last Name	First Name	Affiliation	Title	Address
Anderson-Cruz	Jennifer	Natural Resources Conservation Service	Biologist	Des Moines, IA
Andrews	Ron	Iowa DNR Wildlife	Furbearer Specialist & Wildlife Diversity Program	Clear Lake, IA
Bishop	Richard	Iowa DNR Wildlife	ex-Wildlife Bureau Chief	Des Moines, IA
Bogenschutz	Kim	Iowa DNR Fisheries	Aquatic Nuisance Species Coordinator	Boone, IA
Bonneau	Don	Iowa DNR Fisheries	Fisheries Research Supervisor	Moines, IA
Brandrup	Mike	Iowa DNR Cons & Rec.	Division Administrator	Des Moines, IA
Brown	Larry	Ruffed Grouse Society	Representative	Radcliffe IA
Bruce	Angi	Iowa DNR Wildlife	District Wildlife Supervisor	Lewis, IA
Burk	John	National Wild Turkey Federation	Biologist	Fulton, MO 65251
Cancilla	Jodeane	MacBride Raptor Center		Cedar Rapids, IA
Christiansen	Scott	Prairie Edge Sustainable Forestry Cooperative		Edgewood, IA
Clark	Jane	Sierra Club	Chair	Des Moines, IA
Conover	Marion	Iowa DNR Fisheries	Fisheries Bureau Chief	Des Moines, IA
Deaver	Steve	Linn County Conservation Bd.	Resource Technician	Marion, IA
DeGeus	Dave	The Nature Conservancy	Director of Conservation Programs	Des Moines, IA
Dinsmore	James	Iowa Audubon	Representative	Ames, IA
Dolan	Robert	Iowa DNR Wildlife	District Wildlife Supervisor	Manchester, IA
Downing	John	Iowa State University	Professor	Ames, IA
Ehresman	Marlene	IA Natural Heritage Foundation	Program Planning Associate	Des Moines, IA
Ehresman	Bruce	Iowa DNR Wildlife	Wildlife Diversity Program Biologist	Boone, IA
Farrar	Eugenia	EEOB Iowa State University	Professor	Ames, IA
Flynn	Chris	Iowa DNR	Conservation Officer	Birmingham, IA
Ford-Shivvers	Diane	Iowa DNR Cons & Rec.	Asst. Div. Administrator	Des Moines, IA
Francisco	Kim	Natural Resources Commission	Chair	Lucas, IA
Fritzell	Peter	Iowa DNR Wildlife	Assistant Biometrician	Boone, IA
Garner	Dale	Iowa DNR Wildlife	Wildlife Bureau Chief	Des Moines, IA
Gengerke	Tom	Iowa DNR Fisheries	District Fisheries Supervisor	Spirit Lake, IA
Gilbertson	Nancy	US Fish & Wildlife Service	Biologist	Prairie City, IA
Gilliam	Jay	Iowa Ornithologist's Union	Conservation Committee Chair	
Gosselink	Todd	Iowa DNR Wildlife	Wild Turkey Biologist	Chariton, IA

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Griffin	Mike	Iowa DNR Wildlife	Mississippi River Coordinator	Bellevue, IA
Gritters	Scott	American Fisheries Society	President	Guttenberg, IA
Hall	Jeff	Representative Boswell's Staff	Staff member	Des Moines, IA
Hansen	Steve	Iowa Woodland Owners Association		Des Moines, IA
Harr	Doug	Iowa DNR Wildlife	Wildlife Diversity Coordinator	Boone, IA
Harson	Greg	Iowa DNR Enforcement	Conservation Officer	Little Rock, IA
Heiser	Neil	Iowa DNR Wildlife	District Wildlife Supervisor	Spirit Lake, IA
Hendricks	Ace	Woodland Growers		Ackworth, IA
Hey	Jane	Morningside College		
Hill	Spencer	Iowa Trappers Association	President	Kanawha, IA
Holland	Steve	Iowa DOT		Ames, IA
Howell	Daryl	Iowa DNR Parks	Senior Environmental Specialist	Des Moines, IA
Hummel	Steve	Ida Co. Cons Bd	Board Member	Lake View, IA
Johnson	Ann	IA Odonata Society	Vice-Chair	Norwalk, IA
Johnson	Chuck	Loess Hills Audubon	Representative	Sioux City, IA
Kane	Kevin	Iowa State University	GIS Facility Director	Ames, IA
Klaas	Erv	Iowa State University (retired)	Professor Emeritus	Ames, IA
Kline	Don	Iowa DNR Fisheries	Natural Resource Biologist	Brighton, IA
Koenig	Darwin	Iowa Audubon		Ankeny IA
Koford	Rolf	Iowa Coop Unit	Professor	Ames, IA
Lamb	Inger	IA Prairie Network, IA Native Lands	President	
Lampe	Richard	Biology Department Buena Vista University	Professor	Storm Lake, IA
Lancaster	Jennifer	Iowa DNR Enforcement	District Law Enforcement Supervisor	Manchester, IA
Larson	Chris	Iowa DNR Fisheries	Natural Resource Technician	Lewis, IA
LeClere	Jeff		Consultant	St Paul, MN
Leopold	Rich	Iowa Environmental Council	Chair	Des Moines, IA
Little	Terry	Iowa DNR Wildlife	Wildlife Research Supervisor Wildlife Diversity Supervisor	Des Moines, IA
MacInroy	Mark	Iowa DNR Wildlife	Wildlife Diversity Technician	Boone, IA
Major	Annabelle	Iowa State University	Grad Student	Ames, IA
Moritz	Bob	Loess Hills Alliance	Chair	Sioux City, IA
Neumann	Kay	Iowa Rehabilitator's Association	President	Dedham, IA
O'Brien	Jason	Iowa NatureMapping	Prog. Coord.	Ames, IA
Olsen	Frank	Lepidopterist		
Otis	Dave	Iowa Cooperative Fish & Wildlife Research Unit	Professor	Ames, IA

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Parmalee	Jeff	Simpson College	Professor	Indianola, IA
Poole	Kelly	Iowa Department of Transportation	Aquatic Ecologist	Ames, IA
Roberts	Steve	Iowa DNR - Wildlife	Biometrician	Boone, IA
Robinson	Rick	Iowa Farm Bureau Federation	Environmental Coordinator	West Des Moines, IA
Rovang	Rodney	U.S. Park Service	Resource Manager	Harper's Ferry, IA
Sand	Duane	INHF		Norwalk, IA
Schlarbaum	Pat	Iowa DNR Wildlife	Wildlife Diversity Program Technician	Boone, IA
Schlict	Dennis		Biology Teacher	Center Point, IA
Schwager	Marty	Iowa Pork Producer's Association	Executive Director	Clive, IA
Skibbe	Jessica	Iowa State University	Grad student	Ames, IA
Skold	Steve	Safari Club International	Regional Rep.	West Des Moines, IA
Smith	Kelly	Iowa DNR Wildlife	Landowner Incentive Program Coordinator	Des Moines, IA
Sproul	Tim	Harrison CCB	Director	Woodbine, IA
Steffen	Chuck	The Wildlife Society	President	Ottumwa, IA
Suchy	Willie	Iowa DNR Wildlife	Deer Biologist	Chariton, IA
Sweet	Mike	US Fish & Wildlife Service	Biologist	Ft. Snelling MN
Sweet	Craig	Iowa Trappers Association		IA
Swinton	Rod	Iowa Tree Farm Committee		Waterloo, IA
Szcodronski	Kevin	Iowa DNR Parks	Bureau Chief	Des Moines, IA
VanDeWalle	Terry	EarthTech	Biologist	Waterloo, IA
VanWaus	Dave	Pheasants Forever	Regional Director	Colo, IA
Walkowiak	John	Iowa DNR Forestry	Bureau Chief	Des Moines, IA
Weedum	Joe	Hawkeye Flyfishing Association	President	Altoona, IA
Whittlesey	Dave	National Wild Turkey Federation	Supervisor	Woodburn, IA
Wooley	Jim	Pheasants Forever	State Director	Chariton, IA
Zarwell	Rick	Iowa Audubon	Important Bird Area Coordinator	Lansing, IA
Zenner	Guy	Iowa DNR - Wildlife	Waterfowl Biologist	Clear Lake, IA
Ziemer	Kathleen	Butterfliz of Iowa		Des Moines, IA
Zohrer	Jim	E Resources, Inc.	Private Consultant	West Des Moines, IA