Build your résumé with hands-on experience at a top Iowa company while earning a great salary and receiving training from experts in your field.

To be considered for an internship, submit:
- Application
- Résumé
- Cover letter
- Unofficial transcript
- List of Fall 2022 and Spring 2023 courses

Selection of 2023 interns will begin in November and continue into the spring until project assignments are finalized.

Interns with the 2023 Pollution Prevention Intern Program will make a 12-week commitment from May 22–August 11, 2023.

Please submit completed application packets to:
Danielle Roseland
Pollution Prevention Intern Coordinator
email: Danielle.Roseland@dnr.iowa.gov

JUMP-START YOUR CAREER!
Enriching, confidence-building, rewarding and a career boost are words interns use to describe their experience. Host companies praise the fresh perspectives, credible information, and bottom-line savings interns bring to their operations. Twenty-five percent of past interns report job offers resulting from their internship.

Solve real problems and produce real results
- Interns serve as project managers at their host companies and receive technical support from Iowa Department of Natural Resources’ Pollution Prevention Services engineers.

Host companies have saved more than $114.4 million and bolstered environmental performance as a result of implementing their intern’s recommendations. Since 2001, companies have confirmed implementation of the following environmental improvements:
- Reduced energy usage by more than 510.1 million kWh and 23 million therms.
- Conserved more than 5.9 billion gallons of water.
- Diverted more than 266,777 tons of solid and special waste.
- Reduced usage of hazardous materials by 10,104 tons.

CHECK US OUT!
www.iowap2interns.com
Working together to achieve economic and environmental results.
THE POLLUTION PREVENTION INTERN PROGRAM
IS THE OPPORTUNITY FOR YOU

As an intern in the nationally recognized Pollution Prevention Intern Program, you will work onsite at a company or institution dedicated to protecting the environment and saving money through projects aimed at reducing or eliminating waste and inefficiencies.

PROJECT AREAS IMPLEMENTED

» Lighting retrofits
» Boiler efficiency
» Heating and ventilation efficiency
» Compressed air efficiency
» Water conservation & reuse
» Wastewater treatment
» Interior & exterior thermographic analysis
» Solid waste reduction & management

» Process improvements
» Hazardous chemical substitution with less-toxic alternatives
» Refrigeration
» Life cycle analysis
» Chiller/cooling tower efficiency
» Heat recovery
» Carbon capture

“What I feel like I made a real contribution and my work will have a positive impact on my host company’s environmental sustainability efforts.”
— JONAH MAGNESON, DEE ZEE, INC.

“The hands-on industry and networking experience that I gained from this internship was very rewarding.”
— JESSICA HAMMEL, HNI CORPORATION

“During my internship I felt that I really made an impactful contribution to the environmental goals set forth by the company. The work I started has already begun the process of approval and implementation which is really rewarding to see happen.”
— CAITIE STEELE, JBS SWIFT PORK

“This internship pushes you outside your comfort zone to engage with others to accomplish the goals of the project. Learning to manage and grow professional relationships in a workplace is extremely valuable for career preparation.”
— BERGEN OLSEN, POLARIS INDUSTRIES—INDIAN MOTORCYCLE

Go to www.iowap2interns.com to get started!

The DNR is an EEO/AA Employer

WHAT IS POLLUTION PREVENTION?
Pollution Prevention is the act of changing client processes to reduce or eliminate waste and pollutants at the source, minimizing the need for treatment or disposal.

WHO IS ELIGIBLE FOR AN INTERNSHIP?
Upper-level undergraduate students and graduate program candidates are eligible. Selected applicants will be matched to a project based on academic performance, relevant experience, and technical skills. Up to 15 internships will be funded in 2023.

HOW DO PROJECTS WORK?
Interns report to a company supervisor who provides onsite resources and garner management support. They also report to a P2 program advisor who provides technical support. The intern will assess a process, research options, evaluate feasibility, and develop cost comparisons for their assigned project. Interns will also initiate implementation of their recommendations at their host company. Deliverables include a final report documenting results, a case summary of the project, and a presentation to host company management.

WHAT SUPPORT WILL I HAVE?
Internships will begin on May 22nd with a week of training. Interns will learn how to complete an assessment and identify inefficiencies, how to apply P2 methodologies to improve performance and reduce waste, and how to quantify economic and environmental savings. All interns will be assigned a P2 Program Adviser who will provide technical support and resources throughout the internship.

BACKGROUND
Pollution Prevention Services is a team of DNR experts offering non-regulatory environmental technical assistance to business and industry, institutions, and government agencies. The internship program matches host companies with students, refines project goals, helps to generate ideas, and keeps projects focused on pollution prevention.