



**Environmental, Health & Safety
Management System (EMS)
Environmental, Health & Safety Policy**



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Waste Commission of Scott County provides integrated waste management services through its Scott Area Landfill, Scott Area Recycling Center, Electronics Recovery Center, and Household Hazardous Materials Facilities. The Commission is committed to providing the highest level of service while operating in a safe, responsible manner that protects the environment and the health & safety of our employees, our customers, and our community. In all we do, we adhere to the waste hierarchy (reduce, reuse, recycle, energy recovery, incineration, and disposal). In addition, we focus on data security and proper management of potentially hazardous materials. Ultimately, we will not compromise environmental, health or safety values for production or economic gain.

Waste Commission of Scott County employees are expected to understand, promote and assist in the implementation of this policy and the accompanying principles.

- **Pollution Prevention:** We will minimize or prevent releases to air, water and land at all of our facilities.
- **Regulatory Compliance:** We will meet or exceed all relevant environmental and health & safety laws, regulations and standards.
- **Outreach:** We will be open, honest and transparent in all communications. We will educate the public and business community—including contractors working with us—on our commitment to health & safety, as well as the importance of environmental stewardship.
- **Training:** We will train employees on environmental policies and rules, as well as the goals and objectives set forth in the EMS. We will provide the necessary tools and resources to reach our goals, and will promote and respect employee input and feedback. Additionally, we will train on and promote the health, safety and well-being of our employees both on and off the job because we believe our employees are our number one asset.
- **Evaluation:** We will establish, regularly measure, and report annually on objectives and targets.
- **Continuous Improvement:** Through the use of our EMS, we will seek out ways to continually improve our environmental and our workplace health & safety performance.
- **Think Green:** We will minimize our use of raw materials by using recycled products, less toxic materials and renewable energy sources whenever possible. We will strive to be a leader of sustainable practices and technologies in Scott County and beyond.

Approved by Waste Commission of Scott County on April 17, 2014.

Kathy Morris

Kathy Morris, Director