

# “Actively Pursuing” Objectives and Targets

July 2019

SOLID WASTE Environmental  
Management  
System

*Committed to Continuous Improvement*



# March 2019 EMS Improvement Event

- ⦿ What does “Actively Pursuing” mean?
- ⦿ Opportunities for improvement identified in managing Objectives and Targets
  - Ability for long-term, strategic planning
  - Ways to continue successful programs from past O/Ts
  - Need for guidance from DNR



# **DNR Guidance on Objectives and Targets**

# 3 Types of Objectives and Targets

## ⦿ Annual

- Conventional O/T
- Up to 2 years with first year to set baseline

## ⦿ Multi-Year

- Plan progress via milestones
- Document tasks completion
- Up to 3-5 years for final completion

## ⦿ Active Ongoing

- Continue implementing existing program
- Update targets annually
- Up to 5 years

NOTE: DNR expects a mix of these types for each EMS



# Annual Results to Demonstrate Actively Pursuing

- ① Annual
  - Completion
  - Documented results
- ① Multi-Year
  - Documented progress toward achieving target
- ① Active Ongoing
  - Updated target
  - Documented results

# How to Document– Multi-Year O/T

Documented progress toward achieving target

- ① Use action plan tasks
- ① Identify tangible, meaningful progress
- ① Example significant milestones
  - Acquire equipment
  - Complete design plans
  - Complete construction phase
  - Approve Memorandum of Agreement
  - Establish baseline values



# How to Document– Active Ongoing O/T

## ⦿ Updated target

- Increase amount of change
- Increase area/population affected by change
- Improve type of service provided
- Add new element to the service

## ⦿ Documented results

- Similar to Annual O/T
- Document measurements and results
- Track progress
- Evaluate results and modify target accordingly



# Questions? Discussion

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