Environmental Management Systems

“Actively Pursuing” Objectives and Targets

July 2019
March 2019 EMS Improvement Event

What does “Actively Pursuing” mean?
Opportunities for improvement identified in managing Objectives and Targets
- Ability for long-term, strategic planning
- Ways to continue successful programs from past O/Ts
- Need for guidance from DNR
DNR Guidance on Objectives and Targets
3 Types of Objectives and Targets

- **Annual**
  - Conventional O/T
  - Up to 2 years with first year to set baseline

- **Multi-Year**
  - Plan progress via milestones
  - Document tasks completion
  - Up to 3-5 years for final completion

- **Active Ongoing**
  - Continue implementing existing program
  - Update targets annually
  - Up to 5 years

NOTE: DNR expects a mix of these types for each EMS
Annual Results to Demonstrate Actively Pursuing

- **Annual**
  - Completion
  - Documented results

- **Multi-Year**
  - Documented progress toward achieving target

- **Active Ongoing**
  - Updated target
  - Documented results
How to Document—Multi-Year O/T

Documented progress toward achieving target

- Use action plan tasks
- Identify tangible, meaningful progress
- Example significant milestones
  - Acquire equipment
  - Complete design plans
  - Complete construction phase
  - Approve Memorandum of Agreement
  - Establish baseline values
How to Document—Active Ongoing O/T

- Updated target
  - Increase amount of change
  - Increase area/population affected by change
  - Improve type of service provided
  - Add new element to the service

- Documented results
  - Similar to Annual O/T
  - Document measurements and results
  - Track progress
  - Evaluate results and modify target accordingly