



IOWA
Department of
Natural Resources



EMS Gap Analysis



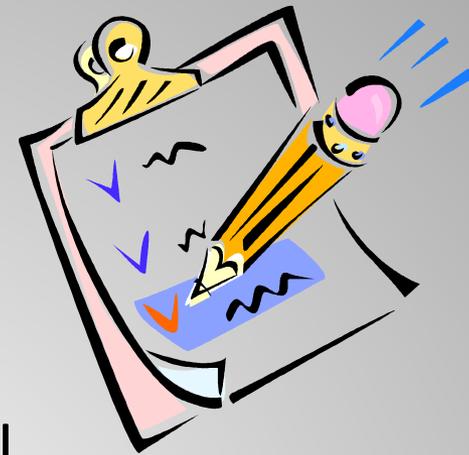
G R E S H A M
S M I T H A N D
P A R T N E R S

Gap Analysis

- ◎ Considering the 10 Elements of the EMS, the Purpose of a Gap Analysis is to Identify:
 - What is in Place and Functioning Well
 - What is in Place, but Not Functioning as Designed
 - What is Partially in Place
 - What is Not in Place

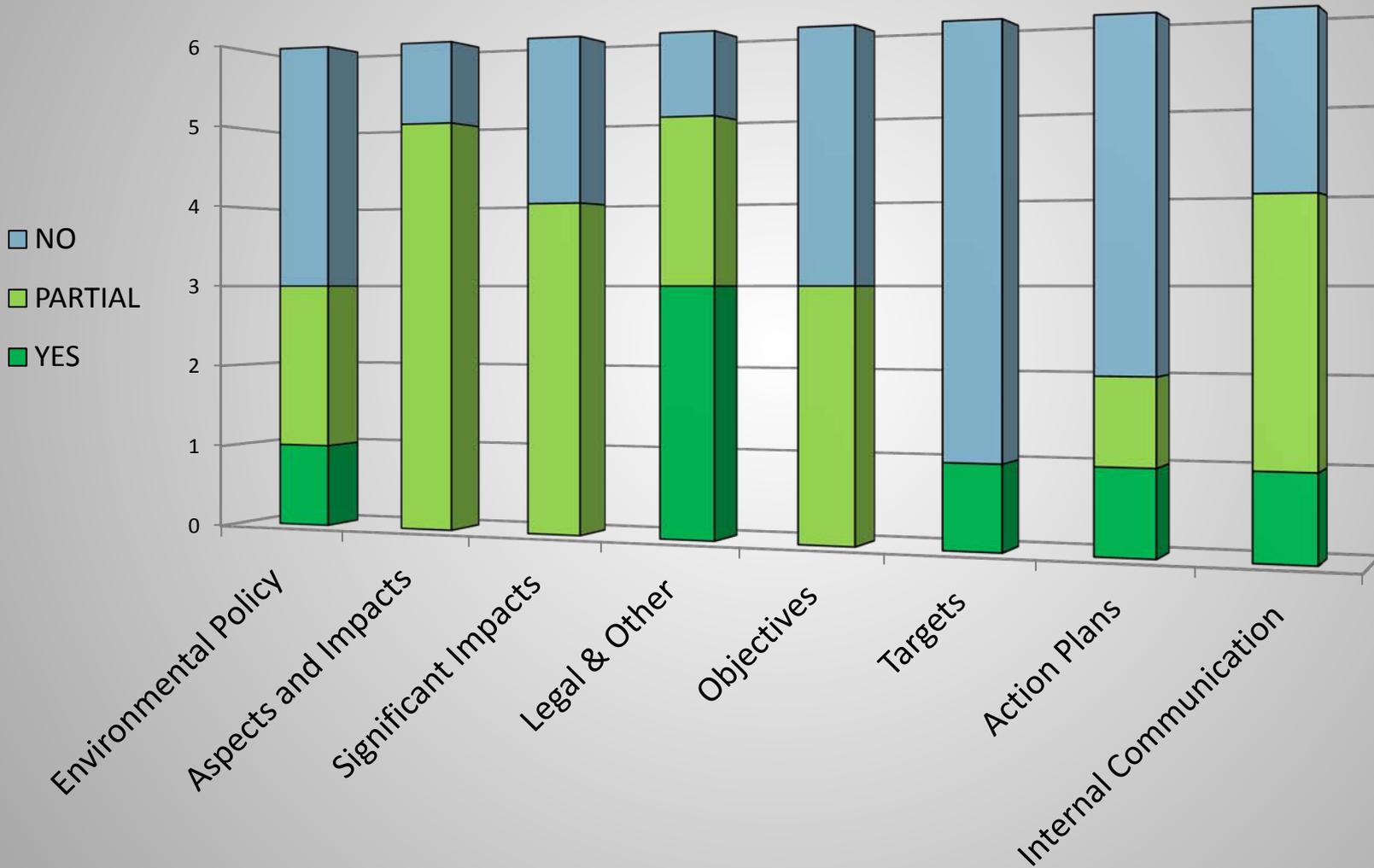


Gap Analysis



- ◎ What is in Place and Functioning Well
 - We Have A List of Our Legal and Other Requirements and We Track Changing Legislation and Regulation
- ◎ What is in Place, but Not Functioning as Designed
 - We Have a List of Our Legal and Other Requirements, But It Hasn't Been Updated in Years and I Think it is In That Dusty File on the Bookshelf
- ◎ What is Partially in Place
 - The Legal and Other Requirements Are in My Head
- ◎ What is Not in Place
 - What are Legal and Other Requirements?

Gap Analysis Results: Tier II Participants





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Gap Analysis Exercise



G R E S H A M
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Discussion:

- What were your results?
 - What elements did you suspect are **in place**?
 - What elements might be **partially in place**?
 - What elements probably **have not yet been implemented**?
- Are you surprised by your results?
- Who should you plan on talking to?
- What questions do you have?



Best Practices



- ① Answer Honestly
- ① Use Personnel and Core Team Members to Help Complete. (Don't Have the EMR Complete it Alone).
- ① Use the Analysis to Focus EMS Development Efforts. Review Prior to Each Monthly Meeting and/or Prior to Each EMS Topic.



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QUESTIONS?

SOLID WASTE Environmental
Management
System

Committed to Continuous Improvement



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