

IOWA DEPARTMENT OF NATURAL RESOURCES
NOTICE OF NONDISCRIMINATION

The Iowa Department of Natural Resources (DNR) does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity, national origin, English-language proficiency, disability, or age in the administration of its programs or activities in accordance with applicable laws and regulations. DNR will not tolerate discrimination, intimidation, threats, coercion, or retaliation against any individual or group because they have exercised their rights protected by federal or state law.

As a recipient of federal funding, DNR is committed to providing programs and services without discrimination in accordance with: Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Section 13 of the Federal Water Pollution Control Act Amendments of 1972, and all implementing regulations including Title 40 Code of Federal Regulations Part 5 and Part 7.

QUESTIONS OR COMPLAINTS?

If you have any questions about DNR's nondiscrimination notice or programs, or if you believe you have been discriminated against with respect to a DNR program or activity, you may contact:

Rachel Zander
Civil Rights Coordinator
Iowa Department of Natural Resources
502 E 9th St
Des Moines IA 50319
civilrights@dnr.iowa.gov

More information regarding DNR's civil rights grievance process is also available on DNR's website, at <https://www.iowadnr.gov/About-DNR/Civil-Rights-and-Environmental-Justice>.

FREE LANGUAGE ASSISTANCE - ASISTENCIA LINGÜÍSTICA GRATUITA

If you speak a non-English language, we offer you language assistance services free of charge. Call (515) 725-8200. Si habla un idioma que no sea el inglés, los servicios de asistencia lingüística están disponibles de forma gratuita. Llame al (515) 725-8200.

REASONABLE ACCOMMODATIONS & ALTERNATIVE FORMATS

If you need accommodations to access the DNR's programs or services because of a disability, requests may be made by contacting your local field office or the department's ADA coordinator at 515-725-8200. This information is available in alternative formats upon request by contacting the DNR at 515-725-8200. TTY users - Contact Relay Iowa at 800-735-2942.